"Future Jobs: How Next Gens Want to Restructure Work"

2:00 - 3:00 p.m. PT, Wednesday, February 18, 2009
DIAL 646-519-5883 [callers' PIN 7592#] or new live audio via the web [powered by Granicus] at www.cal-icma.org/coaching "Live Audio and Archives."
[Target audience: next gen professionals, managers, and interested entrants to the field]

Panelists:

* Lisa Achen, Training & Volunteer Manager, Roseville
* Oliver Chi, City Manager, Rosemead
* Andrew Mowbray, Budget Officer, Pomona
* Kelsey Worthy, Community Services Director, San Pablo

Panel Discussion Questions:

1. How does next generation talent want local government jobs to be different from the way things have been?
2. What have you or your agency done to restructure work to help it attract, retain, and effectively engage the brightest of the next generation?
3. What further changes are needed? If you could change a few key things, what would they be and how would you make them different?
4. If someone’s agency isn't necessarily "next-gen friendly," what can they do to help make positive changes?

We encourage callers to ask questions during the panel discussions. If you prefer, you may submit questions anonymously via email to cal-icma@donmaruska.com either in advance or during the panel discussion. As moderator for the sessions, Don Maruska will pose the emailed questions.

Post-Call Group Discussions

Many agencies are organizing groups to listen to the calls (live or recorded) and discuss the topics among themselves after the calls. Some are summarizing their discussions and distributing them to managers throughout their organizations. Use the Cal-ICMA Coaching Program as an effective way to enhance professional development in your agency. Here are some discussion starters for this session.

Follow Up Topics:

1. What does our agency do to be "next-gen friendly"?
2. Where would it be desirable to make changes to better engage next gen talent?
3. What are some immediate opportunities that we can pursue to demonstrate our interest and commitment?

Panel Call Etiquette

* Please put your phone on mute, except when you are asking a question or making a statement.
* Do not put the call on hold, especially if you have music or a message that plays and will disrupt other callers.
* Kindly disable call waiting or other phone features that will interrupt your participation in (and others listening to) the call.

There is no charge to participate in the telephone panel discussion, but callers will bear the costs charged by their carriers to reach the conference number. Alternatively, you can listen via live audio on the web [powered by Granicus] at www.cal-icma.org/coaching "Live Audio and Archives."

The Cal-ICMA Coaching Program receives funding through the generosity of: ICMA, California City Management Foundation, Municipal Management Association of Northern California, Municipal Management Association of Southern California, the County Administrative Officers Association of California, California Communities Joint Powers Authority, California Redevelopment Association, Bob Murray & Associates, CPS Human Resource Services, Granicus, Pacific Gas and Electric Company, Piper Jaffray, the Public Agency Retirement Services, and Keenan & Associates.

MORE RESOURCES--See the "Coaching Corner" at www.cal-icma.org/coaching for valuable resources to boost your career. These include listings of future Telephone Panels, recordings of past sessions (including a free subscription to podcasts), the expanded "Dear eCoach" offering (that invites you to ask questions anonymously--check out some of the hot topics), expanded One-to-One Coaching opportunities, and complimentary, confidential management style profile reports to be more effective and fulfilled in your work.

SIGN UP FOR FREE NEWSLETTER--Subscribe to the Cal-ICMA Coaching Program email list to receive updates on events and the availability of recorded sessions. Go to www.cal-icma.org/coachingList.

Enjoy the resources and support to thrive in local government.

Don Maruska, Master Certified Coach
Director, Cal-ICMA Coaching Program
See "Coaching Corner" at http://www.cal-icma.org/coaching
Oliver C. Chi

Oliver Chi currently serves as the City Manager for the City of Rosemead, a position he was first appointed to in June 2007.

Previously, he served as Deputy City Manager for the City where he was primarily responsible for managing a variety of internal operations, leading redevelopment and economic development initiatives, implementing process improvements, and managing personnel matters.

Prior to that, Oliver spent nearly 2 years with the City of Claremont, where he ended his tenure serving as the Assistant to the City Manager. In addition, he has also spent time working for the City of Arcadia and serving in the California State Legislature.

Oliver, who is an Eagle Scout, earned a bachelor’s degree in political science from the University of California, Los Angeles (UCLA), and holds a master’s degree in Public Administration from the University of Southern California (USC). He feels blessed to have found a passion that doubles as a career in local government and believes in a municipality’s ability to influence change within a community.

Oliver is married to Bobbie Jo, the woman of his dreams, and they have two dogs named Faith and Hope. In his free time, he enjoys playing golf, running, basketball, fishing, and camping, in addition to walking his two dogs with his wife. Also, as an avid Los Angeles sports fan, he eagerly awaits the Lakers and Dodgers return to dominance.

Kelsey Darrell Worthy

is originally from Atlanta, Georgia.

- 1993 received a Bachelor’s Degree in Business Administration in Real Estate from Georgia State University.
- 1997 received a Masters of Public Administration from SW Missouri State University.
- 1997–1999 Director of Public Housing for Galveston Housing Authority in Texas as well as Adjunct Professor instructing freshman level students in Federal and Texas government.

Kelsey was originally hired as an Administrative Analyst. Since that time, Kelsey was promoted to Redevelopment Manager and most recently to Community Services Director. As the Community Services Director he is responsible for managing the Redevelopment, Recreation, Planning and Building Divisions.

Kelsey has been involved in some of the City’s most important projects and activities such as the development of Signature at Abella and two affordable housing developments by Simpson Housing Solutions and one by East Bay Asian Local Development
Corporation (EBALDC); annexation of El Portal to create a new gateway into the City, various grants including Jobs Housing Balance Initiative Grant, PG&E Economic Development Grant and EPA Assessment Services; various land acquisitions including – a Davis Lumber, BNSF Railroad and various open space site to increase the City’s park land; and actively supports the various community events.

Mr. Worthy is currently working on the City’s most challenging and important project in the City’s history the Circle S Project. Under the threat of eminent domain, Mr. Worthy was successful in the acquisition of two dilapidated mobilehome parks and active commercial parcel totaling 16 acres of land ripe for development. Mr. Worthy was also largely responsible for an unprecedented Re-Tenancy policy that will allow the senior and disabled tenants of these mobilehome parks to return to the completed project and pay the rents being paid in 2005. Once completed, the project will consist of up to 400 market rate units, a mixed-use building and an enhanced creek with multi-use trail.
Andrew Mowbray Bio

Andrew Mowbray is the Budget Officer in the City of Pomona’s Finance Department. His primary job is to coordinate, develop and monitor the City’s annual budget, update the City’s performance management program as well as he works on a variety of special projects for the City. Prior to his start with Pomona in September 2005, Andrew worked for the City of San Diego’s Financial Management Department for 6 years. Andrew has an undergraduate degree and masters degree in public administration from San Diego State University. During his college years he worked for several municipal recreation departments.

Andrew has been involved with the Municipal Management Association of Southern California (MMASC) by serving as the North Los Angeles County regional co-chairperson for two years; he remains active with the group today.

Outside the office Andrew is involved in many activities that benefit his community and family, including serving on various boards and committees. Andrew enjoys spending his free time with his beautiful wife Sheila, their two little boys Drew and Carson, and their 1-year old baby girl Alexa. He allocates any other time he has left by keeping up with the latest in the world of sports, and plays on a Wednesday night softball team.

Andrew takes pride in the communication lines he has with those he interacts with inside and outside of work, as well as the planning that goes into each day, week, and month. Andrew tries to live the most balanced life that will benefit his family first and the organization he works for second.

“Not all days are perfect; however the system works the majority of the time for all of us (myself, family, and work).” - Andrew